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CRB in a Nutshell

181 Youth Mentors

136 Buddies

1/3 of a grade level Buddies' average increase in literacy in only 7 weeks

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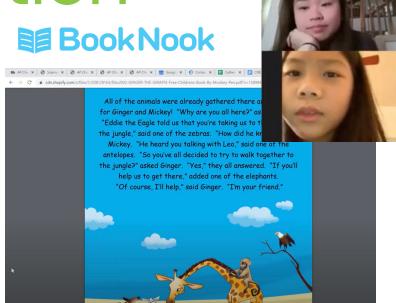
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# Introduction

Community Reading Buddies (CRB) has partnered with Oakland preschools since 1994 to pair preK-3rd grade "Buddies" with highly trained middle and high school volunteer Youth Mentors who support their early literacy development. CRB is a double-impact program: young Buddies build the foundations needed to be strong readers and learners, while Youth Mentors build their social-emotional skills.



The 2020 COVID-19 pandemic presented unprecedented challenges but also an opportunity to create innovative solutions. We partnered with award-winning digital literacy platform BookNook to bring our CRB program fully online. In total, 181 Youth Mentors were trained in reading strategies and relationship-building skills to provide 1-on-1 reading support to 136 K-6th grade OUSD students, resulting in an average one-third grade level increase in reading.

# Our goals

Shrink the literacy gap for Oakland students in preK-3rd grade.

2

Increase young people's confidence, communication skills, and connection to community.

# Goal 1: Shrink the literacy gap for Oakland students in preK-3rd grade.

#### The Problem of Learning Loss

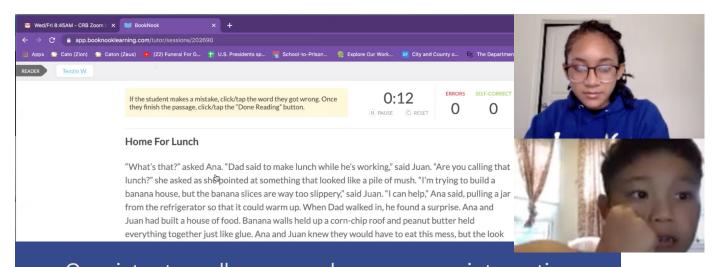
Learning loss as a result of not reading during out-ofschool time can lead to:

month loss of reading ability in a normal summer...

years of accumulated reading loss by middle school...

...with students from underresourced communities experiencing higher levels of loss. Because of the 2020 COVID-19 pandemic, students are starting the 2020 school year with only

63%
of the reading gains
they would have had in
a typical year.



Consistent small group and one-on-one interactive reading is considered the "gold standard" to combat reading loss. Reading in early years should focus on a combination of the "science of reading" (phonemic awareness) and engagement with content.

#### **CRB's Impact on Buddies**

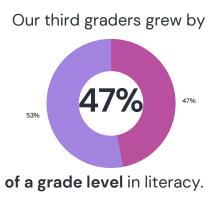
CRB's method is founded on using strong interpersonal relationships between Youth Mentors and Buddies to provide highly effective reading support based on proven early literacy strategies. We use a one-on-one model so that our young readers can get the individualized attention needed to combat learning loss.

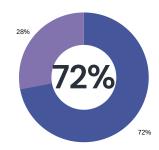


In the online program we launched in 2020, each

Buddy met with a Youth Mentor for an hour twice a week, for seven weeks. Youth Mentors were trained to take time to build relationships while also engaging in BookNook lessons that are directly linked to state standards and research-based early literacy strategies.







of parents said that their **children's reading abilities improved.** 



of parents said they would recommend CRB to others.

The youth mentors were amazing and so sweet. They really engaged with my son, who is in the autism spectrum, which was incredible. Really wonderful—my son gained a lot of confidence from the program.

Thanks so much!

-Buddy Parent

# Goal 2: Increase young people's confidence, communication skills, and connection to community.

#### Missing Social-Emotional Skills

By 2020...

85%

of job success comes from having welldeveloped soft and people skills

### Over half a million

workers will be **significantly held back** by a lack of soft skills.

The loss of productivity due to the soft skills deficit will exceed

\$10 billion

per year.



The Positive Youth Development framework outlines what young people need to be healthy, productive, and engaged: necessary resources, skills, and competencies; agency to make or influence their own decisions; engagement in a change for their own or for their communities' positive development; and an enabling environment that develops and supports their ability to thrive.

#### **CRB's Impact on Youth Mentors**

CRB takes a Positive Youth Development Approach to our Youth Mentors. As the linchpin of the program, it is essential that Youth Mentors have all of the tools and support to both provide high-quality early literacy education to their Buddies as well as develop the soft skills they need to succeed in the future.



In 2020, we established a new youth development curriculum designed to:

- 1. Grow Youth Mentors into empathetic listeners and creative mentors
- 2. Encourage Youth Mentors to build and maintain strong community connections
- 3.Empower experienced Youth Mentors to be Lead Mentors who can facilitate small-group discussions with their peers
- 4.Reflect on their experience as Youth Mentors to develop their confidence, communication skills, and connection with their community



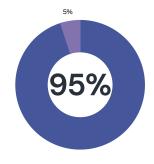
93%

of Youth Mentors grew in at least one socialemotional trait within connection, confidence, or communication.



96%

of Youth Mentors said they now feel more empowered as a leader and contributor.



95%

of Youth Mentors felt their **thoughts and opinions were valued.** 

Reading Buddies helped me grow as a mentor by making me think quickly on my feet to adapt to the technical and/or communication mishaps. I saw myself as a guide, leading my buddy through these literacy activities and how it truly made a difference.

-Youth Mentor



100%

of Lead Mentors developed their public speaking and facilitation skills.

### **About Our Buddies & Youth Mentors**



136
Buddies



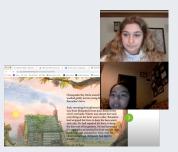
1,462 reading hours

42
OUSD
Elementary
Schools





181 Youth Mentors



3,120 hours volunteered





58
Bay Area middle & high schools



Cost per Participant

\$321

**Total Program Cost** 

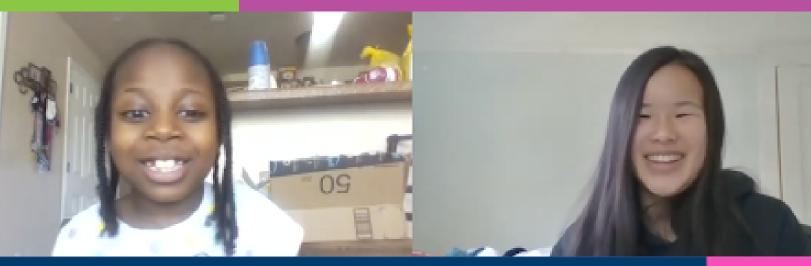
\$101,795

Cost per Program Hour

\$22

Number of Individual Supporters

40+



## What are key details of the story?

O POINTS

baking a cake

a tornado

eating watermelon

CHOOSE 4

playing catch

a bus ride

a friendly dog











### We thank you for your ongoing support of



## Acknowledgements

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#### **Grantors**

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Oakland Literacy Coalition
Reading is Fundamental
Quest Foundation
West Davis and Bergard Foundation

#### **Partners**

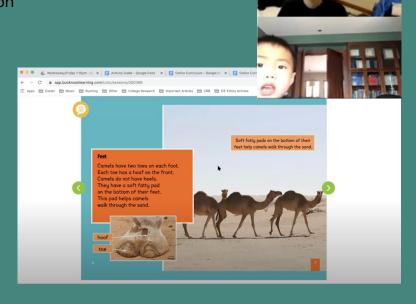
BookNook Boys Team Charity National Charity League OUSD ECCCO Internship Program

#### **Donors**

Arlene Joe and Richard Woo Carole King Elaine Joe +40 additional individual donors

#### **Team Members**

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